



Historical Armored Combat Sports Association HACSA

MEMBERS CODE OF CONDUCT

In registering as a member (all types) of the Historical Armored Combat Sports Association and within the context of the activities of the Society; an individual agrees to take part in a spirit of fair play, honesty and within the rules and regulations of the Historical Armored Combat Sports Association, Team Canada and the IMCF/HMBIA. As such the member is expected to:

1. Compete/participate in a spirit of fair play and honesty.
2. Compete/participate within the rules of the sport.
3. Avoid the use, advocating, condoning, promotion and distribution of banned substances, cases and methods as outlined in the handbook on Drug Classification published by the Canadian Centre for Ethics in Sport.
4. All persons shall be treated fairly within the context of good sportsmanship, regardless of gender, place of origin, color, sexual orientation, religion, political belief or economic status.
5. Refrain from using tobacco products within the competition arena and/or competition area.
6. The Historical Armored Combat Sports Association has a "zero tolerance" policy with respect to the consumption of alcohol and non-prescription drugs by any member while a member of the Historical Armored Combat Sports Association team is in a competition setting in Canada or overseas, under the age of 19, irrespective of any other legal requirements. This "zero tolerance" policy on the consumption of alcohol also applies to the Historical Armored Combat Sports Association team members (including team staff, volunteers, veteran trainers, and vendors) while involved in a competition setting.
7. The Historical Armored Combat Sports Association has a "zero-tolerance" policy for alcohol and nonprescription drugs in any team member locations. Abuse of alcohol and non-prescription drugs will not be tolerated and will result in an immediate removal from the local team and any competition, where they will be responsible for the repayment of the all costs associated with the member's participation and subject to any disciplinary measures as may be determined by the Historical Armored Combat Sports Association Board of Directors.
8. Refrain from using profane, insulting, harassing or otherwise offensive language in the context of these activities.
9. Follow and abide by all Society Bylaws, and at all times treat all members, organizers, volunteers and fighters with respect during events, practices, tournaments or online.
10. Address fellow members, trainers, officials, volunteers, event organizers, spectators and others associated with the group in a courteous and respectful manner.
11. Avoid providing alcohol to underage individuals.
12. Act in a manner that will bring credit to the Community and yourself, both within and outside the competition arena and/or competition area.
13. Respect an individuals' dignity; verbal or physical behaviors that constitute harassment or abuse are unacceptable.
14. Ensure the safety of others when taking part in you any competition or activity.
15. Follow all instructions provided to you by the Marshal or Grand Marshal. The Historical Armored Combat Sports Association also has a "zero tolerance" policy for open hostility, disputatious attitude or manipulation of the rules imposed by the Marshals present.

Individuals registering as members of the Historical Armored Combat Sports Association are advised that by doing so, they are agreeing to adhere to this and other policies, rules, regulations, bylaws and constitutions created for use by the Historical Armored Combat Sports Association, Team Canada and the IMCF/HMBIA.



Historical Armored Combat Sports Association HACSA

CANADA OR TEAM CANADA BASED MEMBERS

In addition to those listed above, members who are part of any Canadian team are as a result of accepting selection and in the context of the Society bylaws, are expected to:

1. Conduct themselves in a positive and supportive manner.
2. Follow the rules of the Organizing Committee of the competition/activity.
3. Meet at the team assembly points on time and attend all team meetings.
4. Abide by the laws of the city, province and those of Canada or the country in which the competition is taking place.
5. Join the team, fit, ready, able, and willing to compete in the events selected.
6. Compete in the team uniform which may or may not be provided.
7. During any HACSA or Canadian based event, respect quiet hours between 22:00 and 8:00 hrs.
8. Avoid the misuse of alcohol.
9. Avoid the use of alcohol if under age.
10. Avoid the use of illegal drugs.
11. To be responsible for all their personal items such as personal identification, passports (if required) and equipment.
12. Follow all instructions provided to you by the Marshal or Grand Marshal or the event organizer. The Historical Armored Combat Sports Association also has a “zero tolerance” policy for open hostility, disputatious attitude or manipulation of the rules imposed by the Organizers or Marshals present.

VETERANS AND TRAINER CODE OF CONDUCT

Trainers play a critical role in the personal as well as athletic development of the members they coach. They must understand and respect the inherent power imbalance that exists in this relationship and must be extremely careful not to abuse it. Trainers must also recognize that they are conduits through which the values and goals of the Society are channeled. Thus, how a member regards his/her sport is often dependent on the behavior of the veterans. The following Code of Conduct, adopted by the Historical Armored Combat Sports Association, has been developed to aid trainers in achieving a level of behavior which will allow them to assist their members in becoming well-rounded, self-confident and productive human beings. Trainers and veterans have a responsibility to:

1. Treat everyone fairly within the context of good sportsmanship, regardless of gender, place of origin, color, sexual orientation, religion, political belief or economic status.
2. Direct comments or criticism at the performance rather than the member.
3. Consistently display high personal standards and project a favorable image of the Society and its members:
 - a. Refrain from public criticism of fellow trainers, especially when speaking to the media or recruiting members.
 - b. Abstain from the use of tobacco products while in the presence of members and discourage their use.



Historical Armored Combat Sports Association HACSA

- c. Abstain from drinking alcoholic beverages or use of nonmedical prescription drugs when working with members. Abuse of alcohol and intoxication or drug abuse will not be tolerated and will result in an immediate removal from the team and the competition, repayment of the all costs associated with the team staff position and subject to any disciplinary measures as may be determined by the Historical Armored Combat Sports Association Discipline Panel and Board of Directors.
 - d. The Historical Armored Combat Sports Association has a "zero tolerance" policy with respect to the consumption of alcohol and nonprescription drugs by any member; while a member of a Historical Armored Combat Sports Association team in a competition setting in Canada or overseas, under the age of 19, irrespective of any other legal requirements. This "zero tolerance" policy on the consumption of alcohol/drugs also applies to all Historical Armored Combat Sports Association team members (including team staff and trainers) while involved in a competition setting.
 - e. The Historical Armored Combat Sports Association has a "zero-tolerance" policy for alcohol and nonprescription drugs in any fighting location.
 - f. Discourage the use of alcohol at athletic events or in victory celebrations at the competition site.
 - g. Refrain from the use of profane, insulting, harassing or otherwise offensive language in the conduct of your coaching duties.
4. Ensure that the activity being undertaken is suitable for the age, experience, ability and fitness level of the members and educate members as to their responsibilities in contributing to a safe environment.
 5. Communicate and cooperate with registered medical practitioners in the diagnosis, treatment and management of their members' medical and psychological problems. Consider the members' future health and wellbeing as foremost when making decisions regarding an injured members' ability to continue playing or training.
 6. Recognize and accept when to refer members to other trainers and sport specialists. Allow members' goals to take precedence over those of the coach.
 7. Regularly seek ways of increasing professional development and self-awareness.
 8. Treat fellow trainers, members you do not coach and officials with due respect, both in victory and defeat and encourage members to act accordingly. Actively encourage members to uphold the rules of the Historical Armored Combat Sports Association and the spirit of such rules.
 9. In the case of minors, communicate and cooperate with the member's parents or legal guardians, involving them in management decisions pertaining to their child's development.
 10. Be aware of the academic pressures placed on student-members and conduct practices and participation in competitions in a manner so as to allow academic success.

ALBERTA BASED STAFF

In addition to those listed above, trainers, vendors, paid staff, assistants and managers selected to any team, are, as a result of accepting this position, and in the context of the all applicable bylaws, expected to:

1. Conduct themselves in a positive and supportive manner.
2. Follow the rules of the Organizing Committee of the competition/activity.
3. Meet at the team assembly points on time and attend all team meetings.



Historical Armored Combat Sports Association HACSA

4. Abide by the laws of the city, province and those of Canada or the country in which the competition is taking place.
5. Join the team, ready, able and willing to take on the responsibilities and duties relative to the position selected to.
6. Wear, if provided, the team uniform/clothing whenever carrying out the duties of a team staff position.
7. Travel in the team Travel Uniform if such is provided, or otherwise shall be comfortably and respectably attired for travelling.
8. During a Canadian based event, respect quiet hours between 22:00 and 10:00 hrs.
9. Avoid the misuse of alcohol.
10. Avoid the use of alcohol if under age.
11. Avoid the use of illegal drugs.
12. To be responsible for all their personal items such as identification, passports (if required) and equipment.
13. Work, when necessary, through the Head Coach of the Canadian based team or keep the Head Coach and if appropriate all the team staff informed on any matters that do not allow you to carry out your responsibilities.
14. Work cooperatively with all members of the Historical Armored Combat Sports Association Team (members and staff) and the personal trainers of the members.
15. Follow up with the reports on the team, your responsibilities, and the competition/results to the Historical Armored Combat Sports Association.

OFFICIALS CODE OF CONDUCT

In registering as an Official member of the Historical Armored Combat Sports Association and/or accepting the responsibility of a position at a competition (all disciplines and types) shall, from the time of reporting in until the completion of the schedule, including completion of all the required paper work is expected to:

1. Wear the accepted uniform as outlined by the Officials Committee.
2. Refrain from using tobacco products within the competition arena and/or competition area and only in designated areas if such are provided.
3. Refrain from entering the competition area and/or arena under the influence of alcohol.
4. Be fully prepared to do the job assigned to you.
5. Arrive in good time for the competition and report immediately to the official in charge.
6. Draw all the necessary equipment for the running of the event and ensure that it is returned upon completion of the competition.
7. Conduct the event according to the rules with the welfare of the member in mind and do the job in an efficient and non-abrasive manner.
8. Work in a spirit of cooperation with other officials and do not interfere in any way with their duties and responsibilities.
9. Extend the benefit of your experience to the less experienced officials whenever the opportunity arises.
10. Criticize only in a constructive manner and only at an appropriate time and directly to the official concerned.
11. Give evaluations, when requested, in an objective way and without friendships in mind.



Historical Armored Combat Sports Association HACSA

12. Act in a manner that will bring credit to the Community and yourself, both within and outside the competition arena and/or area.
13. Act in an unbiased, ethical manner at all times and ensure that all members work towards pursuing the positivity of the sport
14. Refrain from the use of profane, insulting, harassing or otherwise offensive language in the conduct of his/her duties.
15. Respect the members' dignity; verbal or physical behaviors that constitute harassment or abuse are unacceptable.
16. Never advocate or condone the use of drugs or other banned performance enhancing substances, classes or methods.
17. Never provide under age members with alcohol.

Individuals registering as Official members of the Historical Armored Combat Sports Association and/or Officiating in a Historical Armored Combat Sports Association sanctioned/approved activity/competition are advised that by doing so they are agreeing to adhere to this and other policies, rules, regulations, bylaws and constitution of the Historical Armored Combat Sports Association, Team Canada and the IMCF/HMBIA.

VOLUNTEER CODE OF CONDUCT

An individual who accepts the position of VOLUNTEER within the context of the activities of the Society, agree to accept the responsibilities as outlined to them and will complete the duties for the agreed period of time. As a volunteer with the Society your role is critical to the success of any activity and in carrying out the assigned responsibilities you are expected to:

1. Refrain from using tobacco products within the arena and/or competition area and only in designated areas if such are provided.
2. Refrain from entering the competition area and/or arena under the influence of alcohol.
3. Be prepared to do the job assigned to you.
4. Work in a spirit of cooperation with other volunteers/officials and do not interfere in any way with their duties and responsibilities.
5. Act in a manner that will bring credit to the Community and yourself, both inside and outside the competition arena and/or area.
6. Volunteers are not to encourage members to consume drugs, alcohol or intoxicants.
7. Be courteous to fellow volunteers, officials, members, trainers and the general public.
8. Refrain from the use of threatening, obscene, abusive or vulgar language to fellow volunteers, officials, members, trainers and the general public.
9. Treat everyone fairly within the context of their activity regardless of a person's culture, color, ancestry, nationality, age, political beliefs, religion, family status, physical or mental disability, gender or sexual orientation.
10. Refrain from public criticism of fellow volunteers, trainers, officials or members.
11. Refrain from harassing any individual or engaging in any unwelcome visual, verbal or physical conduct.
12. Project a positive and enthusiastic attitude towards the event, the sponsors, supporters and the job assigned, approaching these duties with a professional attitude.
13. Be courteous, cooperative and discreet.



Historical Armored Combat Sports Association HACSA

14. Carry out your duties willingly, fairly and impartially.
15. Report for the assigned duty on time, be well groomed.
16. Respect the member's dignity; verbal or physical behaviors that constitute harassment or abuse are unacceptable. (Please refer to the Historical Armored Combat Sports Association Harassment Policy).
17. Pass all security screenings as requested by the Society or its Directors.

Individuals volunteering for position in the Historical Armored Combat Sports Association sanctioned/approved activity/competition are advised that by doing so they are agreeing to adhere to this and other policies, rules, regulations, by-laws and constitution of the Historical Armored Combat Sports Association, Team Canada and the IMCF/HMBIA.